Kappa Alpha Order

Zeta Tau Chapter

Academic Enhancement Plan

Spring 2018 Semester

**Section I: Academic Overview of the Chapter**

**Part I. Objectives**

The academic goal of the Zeta Tau Chapter is to surpass expectations established by the National Administrative Office and to strive constantly for academic excellence. The gentlemen of Zeta Tau constantly hold themselves to a standard higher than other brothers of Kappa Alpha Order. As students of Austin Peay State University, the brothers of Zeta Tau’s main priority is to gain a superior education and relentlessly pursue the acquisition of knowledge. Zeta Tau’s scholarship program is designed to help its members achieve the highest levels of academic excellence. This academic enhancement plan will assist the men of Zeta Tau in reaching their full academic potential by including incentives that reward high achievers and by enforcing consequences and accountability that push brothers away from poor academic execution.

**Part II. The Scholarship Chairman**

Pursuant to KA Laws, the Number III shall serve as the Scholarship Chairman of the Zeta Tau Chapter.

**Part III. The Scholarship Committee**

The Scholarship Committee will consist of five brothers, including the Number III. The Scholarship Committee will assist the Scholarship Chairman in all aspects of the program, such as establishing chapter goals, carrying out any duties assigned by the Number III, and evaluating brothers’ academic performance. The committee will also review the program at the start of each semester and at midterms to determine if modifications are necessary and/or implement additional rewards/incentives and/or sanctions for failure to meet established academic standards.

**Section II: Academic Expectations of the Chapter**

**Part I. Academic By-laws**

Minimum GPA requirements for active brothers: **2.70 GPA**

Minimum GPA requirements for Head Table officers: **2.70 GPA**

Minimum GPA requirements for appointed officers: **2.70 GPA**

Minimum GPA requirements for committee chairmen: **2.70 GPA**

If a brother is placed on Academic Probation for 3 consecutive semesters throughout his undergraduate career, he will be reported to the Province Commander and will be placed on **Involuntary Alumni Status**.

**Part II. Scholarship Goals**

The Scholarship goal for the Zeta Tau chapter is to obtain another chapter GPA in the 3.20 - 3.40 range.

A goal that is always a top priority of Zeta Tau is to achieve the highest GPA of all the Greek organizations on campus.

**Part III: The Scholarship Binder**

The Number III will maintain a binder that will contain all of the information that the Scholarship Committee will need to keep up with the chapter’s academic performance, meeting minutes, and any other pertinent information. This binder will be brought to every scholarship meeting and chapter meeting.

**Part IV: Academic Standing**

At the end of each semester, the Scholarship Committee will receive a report of the chapter grades and individual brother grades. The committee will review the semester grades, semester GPA, and cumulative GPA. **Upon review, the committee will place the brother in one of the three categories: Brother in Good Academic Standing, Brother Placed on Academic Watch, or Brother Placed on Academic Probation.**

1. All brothers with a semester GPA of 3.00 or higher will be placed on **Good Academic Standing** for the following semester.
2. All brothers with a semester GPA between 2.70 and 2.99 will be placed on **Academic Watch**. Any brothers on academic watch must:
3. Meet with the Scholarship Committee or Number III to evaluate academic status at any given time. Failure to meet with the Scholarship Committee will result in disciplinary action up to a minor offense.
4. Any brother on Academic Watch will remain in this status until his semester GPA is greater than or equal to a 3.00.
5. All brothers with a semester GPA below a 2.70 will be placed on **Academic Probation**. Any brother on academic probation must:
6. Devise an individual scholarship plan with the assistance of the Scholarship Committee. This plan should set rigorous but achievable goals for each brother and a feasible method for achieving set goals. This plan is to be submitted to the Number III by the third chapter meeting of the semester. Failure to submit by this date will result in disciplinary action up to a minor offense and suspension.
7. The brother on **Academic Probation** must meet with the Number III on a weekly or biweekly basis, contingent on his GPA and the judgement of the Number III, to discuss his current grades, his goals, and any other necessities.
8. Not participate in any social functions for the remainder of the semester.
9. Contingent on the judgement of the Number III, a brother on **Academic Probation** is allowed to participate in only one intramural sport for any intramural team per intramural season. That is, a brother may only play for one team in one sport per intramural season. Following midterm grade reports, brothers on academic probation who receive a midterm GPA of at least 3.0 will be allowed to participate in any number of intramural sports for the remainder of the semester. Brothers on academic probation who receive a midterm GPA in the **Academic Watch** range (2.70 – 2.99) will be allowed to participate in only one intramural sport for the chapter for the remainder of the semester. Brothers on academic probation who receive a midterm GPA below a 2.70 will have intramural sports privileges removed by the Number III and will be unable to participate in intramural sports for the remainder of the semester.
10. After midterm grade reports, the academic standing of every brother will be reviewed to reflect their midterm academic performance.
11. NOTE: If a brother in **Academic Probation** makes grades at the end of this semester, he is automatically placed on **Academic Watch** for the following semester. He will be redeemed of social privileges and intramural sports privileges, and will meet with the Number III and/or Scholarship Committee regularly during the semester in which he is on academic watch.

**Section III: Activities to Enhance the Academic Performance of the Zeta Tau Chapter**

**Part I. Monthly Progress Reports (Grade Checks)**

Every month, each brother is required to have a grade check form filled out by each professor/instructor. The grade checks ***MUST*** be submitted to the Number III at the last meeting of each month (last Tuesday). It is on the volition of each brother to meet up with his professor to fill these out. It is the responsibility of each brother to print out grade check forms from OmegaFi. The date on the form must fall between the time the blank form was given and time they are due. The Number III will have a copy of each brother’s schedule to approve each grade check.

\*\*For classes that have no grades submitted, he ***must*** still have a grade check form filled out\*\*

**$5 fine** for each grade check not submitted for active brother

**$10 fine** for each grade check not submitted for brothers on **Academic Probation**.

Extra grade check forms can be printed from Omegafi.

1. Brothers who are seniors do not have to turn in grade checks. These brothers have enough incentive to perform well academically.
2. Brothers who have earned a 4.0 semester GPA in the semester immediately prior to the semester in which they are currently attending APSU do not have to turn in grade checks for the duration of that semester.

**Part II. Study Hall/Library Hours/Tutoring**

Study Hall hours are suggested to each active brother, but there are specific requirements for brothers who are Academic Watch or Academic Probation, as determined by Section II Part IV of the Scholarship plan.

For brothers on **Academic Probation**, tutoring/study hours are mandatory at discretion of the Number III at the Academic Support Center. Each brother on academic probation, after consulting with the Number III, must, if circumstance dictates, register for tutoring at the Academic Support Center or with an academically advanced brother, with preference placed on the most demanding classes as determined in their individualized scholarship plan. These brothers will be strongly advised to pursue tutoring in all of their classes. Specifics can be discussed in the monthly meetings with the Scholarship Committee. Circumstance may prove that tutoring isn’t the best route for some brothers; in this instance, the Number III may determine the best plan of action for brothers on academic probation.

For brothers on **Academic Watch**, an individualized approach will be determined through consultation with the brother on Academic Watch and scholarship committee, with an inclination to emulate a scholarship plan similar to the brothers on academic probation.

A maximum fine of $25 will be posted to the account of a brother who violates or doesn’t comply with his individualized scholarship plan. These violations will be determined by the discretion of the Number III and the Scholarship Committee. A fine can only be revoked if the brother presents a legitimate excuse before the week ends. The Scholarship Chairman shall discuss with his committee whether to approve it or not.

**Part III. Academic Competitions / Incentives / Rewards**

**GPA Draft:** Four brothers with the highest GPA’s from the previous semester will be randomly selected as Team Captains. The Team Captains will take turns drafting the entire chapter onto a team. At the end of the semester, the team with the highest GPA will receive a team dinner paid by the Scholarship Committee. Funds will be handled through the Number III and Number VI.

**Grade Check Exemption Raffle-** At the end of each month, each brother will have the number of A’s recorded. A raffle will be held by the Tuesday after grade checks are completed. The brother whose name is drawn will be exempt of grade checks for the following month. Brothers that are on Academic Probation will not be eligible for the raffle.

**The “A” Train** – This monthly program is designed to award individual members for their efforts in classes. At the end of each month, grade checks will be turned in to the Number III by the brothers. At this time, the number of A’s that each brother earns will be recorded. After approval of the number III, the brother’s name will be put in a raffle, the number of times of which will be dependent on the number of A’s for each brother, and will have a chance to win a prize of $15-$25 value. The prize will vary between gift cards, ties, KA paraphernalia, etc.

**Plaques** – A plaque will be awarded to the brother with the most improved GPA at Convivium. Brothers who obtain a semester GPA between a 3.5 and a 3.99, or a 4.0, will be awarded certificates recognizing their academic achievements.

**Lee Scholar Dinner** – Brothers who achieve a 4.0 GPA will be invited to attend a dinner to celebrate their academic excellence, paid for the by the Scholarship Committee.

**Academic “Wall of Honor”**- An Academic “Wall of Honor” will be established within the Chapter house to recognize the outstanding academic achievement of any brother who achieves the following:

* Lee Scholars – A plaque will be displayed in the common area of the Chapter house displaying the name and semester of each member who achieves a 4.0 GPA as a full time student.
* Ammen Scholars- A plaque will be displayed in the common area of the chapter house displaying the name and semester of each member who achieves between 3.50 – 3.99 GPA as a full time student.

**Part IV. Skip Jar**

At the end of each meeting during ‘Voluntary Remarks’, brothers will be required to stand up and report the number of times he skipped class from the time of the first class after last meeting to the last class before the current meeting. The brother will state which class was skipped and how many times it was skipped. For each class skipped, the brother will be required to put one dollar ($1) in a jar provided by the Number VI.

 If a brother fails to report his class absences during ‘Voluntary Remarks’, another brother may call out the brother for not reporting his absences. The brother must then pay five dollars ($5) as opposed to the one-dollar ($1) fee. Brothers must provide adequate time for all brothers to report their absences before calling another brother out. Shall a brother fail to pay at meeting, the brother may pay at the next meeting or face a minor offense.

Proceeds from the skip jar will be kept track of by the Number VI. These funds will be split evenly then added to the ‘Philanthropic Fundraising’ and ‘Number III Funds’ budgets. It is the responsibility of the Number VI to ensure funds are properly and adequately added to the budgets.

**Contact Info of Current Scholarship Committee:**

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\*\* Feel free to contact any of these brothers if you need any assistance concerning your academics. They will keep all matters confidential and will always serve to guide you to success \*\*